

Terms of Reference for Consultant

Capacity Assessment of the Malaysian Peacekeeping Training Centre (MPTC) to Provide Multidimensional Peacekeeping Training

I. Background

UNDP Malaysia in collaboration with the Ministry of Defence and the Malaysian Peacekeeping Training Centre (MPTC) is implementing a two-year project to support the role of the Malaysian Peacekeeping Training Center in providing multidimensional peacekeeping training as well as build the capacity of trainers and personnel from Africa and Asia in multidimensional peacekeeping training and operations respectively. The project aims to analyse the further training needs of peacekeeping personnel within the context of a complex and multidimensional peacekeeping environment that would require longer term interventions. Particular focus will be made on the additional training needs of Asian and African peacekeeping personnel in the areas of gender and civil-military coordination. Training modules will be identified and developed to fulfill these training needs and the capacity of trainers and personnel will be built so that they are able to better fulfill their roles and functions within multidimensional as well as integrated missions.

In order to effectively provide multidimensional peacekeeping training for personnel from Asia and Africa, the capacity of the MPTC needs to be enhanced. While the MPTC is fully capable of providing training in peacekeeping operations based on current United Nations Department of Peacekeeping Operations (UN DPKO) training modules, it does not at present provide any regular training which focuses on civil-military relations and coordination or courses that address gender and sexual violence. The Centre acknowledges that there is a great need for this in light of today's multidimensional peacekeeping operations and aspires to expand its current capacity to address other training needs of peacekeepers before they are deployed. This project therefore aims to transform the existing Malaysian Peacekeeping Training Centre into a world-renowned peacekeeping training centre which will be the first in South East Asia to emphasize the multidimensional aspects of peacekeeping, focusing on civil-military coordination and gender issues.

II. Objective

The objective of this study is to assess MPTC's capacity to provide multidimensional peacekeeping training, which includes identifying the resources required, ranging from availability of skilled trainers to up-to-date training facilities. This capacity assessment should also encompass a comprehensive review on the future needs of the MPTC as it develops into a regional training centre and suggest innovative ideas that can propel the centre into a well-renowned training centre within the next five to ten years. As part of the recommendations, a training implementation strategy for MPTC which is to include various capacity building approaches that the centre can undertake to establish itself as a credible regional training centre needs to be developed. The various capacity building approaches include training courses, training of trainers, seminars, workshops and conferences.

III. Scope of the Study

The analysis will include the following components:

- i. Undertake capacity assessment of MPTC to provide multidimensional peacekeeping training at the regional level: This would require a comprehensive assessment of the existing capacity of MPTC and the capacity gap that needs to be addressed to enable MPTC to provide an expanded scope of training programme to a wider pool of participants. This exercise should include identifying best practices of existing peacekeeping training centres around the world which MPTC can emulate.
- ii. Identify future needs of MPTC to propel the centre into a well-renowned regional training centre: This would require putting forward innovative ideas in developing and sustaining MPTC as a well-renowned regional training centre and the first in South East Asia to emphasize the multidimensional aspects of peacekeeping, focusing on civil-military coordination and gender issues. One of the proposals could include establishing a credible research centre within MPTC which will strengthen MPTC's long-term development as a well-regarded regional research and international training centre.
- iii. Develop a training implementation strategy: As part of building the short to long-term capacity of MPTC in providing multidimensional training, a comprehensive training implementation strategy, which should include the various training approaches need to be developed. A good practices study could be undertaken to draw out lessons for MPTC.
- iv. Conduct a stakeholder workshop to discuss findings on capacity assessment of MPTC: A workshop will be held in October 2010 whereby the consultant will be required to present the detailed findings of the capacity assessment of MPTC and obtain feedback from the participants of the workshop, which will be made up of representatives from selected peacekeeping centers globally.

IV. Methodology

The consultancy will comprise a combination of processes including reviews of key documentation and statistics as well as a stakeholder workshop. The consultant is expected to formulate a research methodology and collect and review available information on other peacekeeping centres. Findings of other consultants working on other aspects of this project will also need to be linked with this study. The consultant is expected to conduct at least one workshop with stakeholders to discuss suggested actions/steps required to strengthen the capacity of MPTC to evolve into a regional training centre on the training topics identified with reference to existing practices and lessons that can be learned from other regional and international peacekeeping training centers.

V. Time Frame

The analysis is expected to be completed over a period of six weeks. It is targeted that the report will commence mid-August 2010 and be completed no later than mid-October 2010 based on the following work schedule:

Task	Timeline
Undertake capacity assessment of MPTC to provide	Mid-September 2010

multidimensional peacekeeping training at the regional level - Surveys; - Desk reviews; and - Interviews, amongst others.	
Identify future needs of MPTC to propel the centre into a well-renowned regional training centre	End-September 2010
Develop a training implementation strategy	Mid-October 2010
Conduct a stakeholder workshop to review the capacity of MPTC - Preparation of presentation slides	Mid-October 2010
Submission and acceptance of final report - to incorporate feedback received from the workshop	By End-October 2010

VI. Output

The study should be a stand-alone assessment of the capacity of the MPTC to provide multidimensional peacekeeping training, in particular on civil-military and gender issues. The report should include the future needs of MPTC and the training implementation strategy.

VII. Qualification of the Consultant

The consultant should have considerable international credibility and experience in the policy and practice of peacekeeping operations. She/he should have the following qualifications and experiences.

- An advanced degree in Development, Strategic Studies, International Relations, Public Administration or a related discipline preferably a Ph. D. Work experience in lieu of formal qualifications will also be considered.;
- Good synthesizing and English writing skills;
- Excellent analytical skills as demonstrated, for example, by prior experience in policy-oriented studies with a in-depth understanding of peacekeeping operations;
- Prior experience in dealing with UNDP and other institutions involved in development cooperation is an added advantage.

Interested parties are kindly requested to submit a **brief statement** on how their qualifications and/or experience can lead towards the successful deliverable of this study within the required timeframe. This statement should be accompanied with a **detailed individual/company/organisation profile** [to include areas of expertise and experience, examples of relevant ongoing and past consultancies, services provided and staff capacity], **complete Personal History Form** (P11 form) (available at <http://www.undp.org.my/uploads/p11%20personal%20history%20form.doc>), and **expected fees** to:

**Resident Representative
United Nations Development Programme
Wisma UN, Jalan Dungun, Damansara Heights
50490 Kuala Lumpur.
Fax: 603 – 2095 2870
Email: registry.my@undp.org**

Deadline for applications: 4.30 pm, 16 August 2010
Only short-listed applicants will be notified.